FINE

General Assembly

05/12/2024

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

Attending institutional and national member in person and remotely

ESCOLA SUPERIOR DE ENFERMAGEN DE LISBOA, Portugal (2 votes)	Patricia CARLA SILVA, Maria Filomena GASPAR
FINE BELLUX, BELGIUM Luxembourg (2 votes)	Regine CALLOENS
ANGELA BOSKIN FACULTY OF HEALTH CARE,JEZENICE, SLOVENIA (1 vote)	Sanela PIVAC, Brigitta SKELA SAVIC
INSTITUT DE FORMATION DES PROFESSIONNELS DE SANTE VANNES, France (1 vote)	Veronique LORRE
CEFIEC, PARIS, France (1 vote)	Michèle APPELSHAUESER
UNIVERSITY OF MALTA (1 vote)	Maria CASSAR
IFSI FRANCO BRITANNIQUE PARIS France (1 vote)	Danielle BENALI
ESCOLA SUPERIOR DE SAUDE IP SETUBAL, Portugal (1 vote)	Antonia MARQUES, Lucilia NUNES
HAUTE ECOLE ARC SANTE NEUCHATEL, SWITZERLAND (1 vote)	Anne-Françoise LOUP, Olivier MORENON
UNIVERSITY OF PRIMORSKA, SLOVENIA (1 vote)	Mirko PROSEN
UNIVERSITY OF PARMA, ITALY (1 vote)	Antonio BONACARO
ESCOLA SUPERIOR DE ENFERMAGEN PORTO, Portugal (1 vote)	Sara PINTO
SYNDICAT NATIONAL PROFESSION INFIRMIER, PARIS, France (1 vote)	Virginie FLAMISSET
CONSEIL NATIONAL PROFESSIONNEL INFIRMIER, PARIS France (1 vote)	Evelyne PAVAN-MALAQUIN
LYCEE TECHNIQUE PROFESSIONNEL DU Luxembourg (1 vote)	Maly Goedert
UNIVERSITY OF GEORGIA (1 vote)	Maia GOGASHVILI
UNIVERSITY OF Luxembourg (1 vote)	Marie Friedel
Still awaiting payment for membership	
UNIVERSITY OF THESSALONIKI GREECE (1 vote)	Dimitris THEOFANIDIS
UNIVERSITY OF ICELAND, REYKJAVIK, ICELAND (1 vote)	Helga BRAGADOTTIR
JAMK UNIVERSITY OF APPLIED SCIENCES, JYVASKYLA, FINLAND (1 vote)	Jussi HALTTUNEN

FINE
EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE
FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

General Assembly agenda

Approval of the agenda

Approval of the minutes of the AGM of 24 November 2023President’s

Report Activity 2024

Finance Report

Election of the Executive members for the term 2024-2027 ;

Members’ Feedback

Any Other Business (AOB)

Closing Remarks

FINE
EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE
FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

Activity Report 2024

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

FINE Mission

FINE is an international, non-governmental, nonprofit organization. Its mission consists in **promoting excellence in nursing education, as well as nurse educators' skill acquisition and maintenance** in the countries of the World Health Organization's European region, so as to better address their populations' constantly evolving health needs.

FINE Missions

FINE, est une organisation internationale, non gouvernementale à but non lucratif. Ses missions consistent à **promouvoir l'excellence dans l'enseignement des soins infirmiers ainsi que l'acquisition et le maintien des compétences des formateurs en soins infirmiers** dans les pays situés dans la région Europe de l'Organisation mondiale de la santé dans le but de mieux répondre aux besoins de santé en constante évolution des populations.

FINE Values

Excellence in nursing education through proper training of nurse educators

Democracy and nursing education

Integrity

Openness to change

Inclusiveness

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

FINE Valeurs

Excellence dans l'enseignement des soins infirmiers grâce à une préparation adéquate des enseignants en soins infirmiers

Démocratie en formation infirmière

Intégrité

Ouverture au changement

Inclusivité

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

FINE Who we are

Executive board

Advisory board

Membership

FINE Executive council 22 - 24

Cécile Dury
PRESIDENT
Belgium

Maria Filomena Mendes Gaspar
VICE-PRESIDENT,
Portugal

Maria Cassar
VICE-PRESIDENT,
Malta

Fintan Sheerin
SECRETARY-GENERAL, Ireland

Dimitris Theofanidis
Greece

Jean-François Jézégou
TREASURER, France

FINE Advisory Board 22-24

Anne Lekeux
Belgium

Arminda Costa
Portugal

Jane-Laure Danan
France

Carol Hall
United Kingdom

Gabriele Meyer
Germany

Montserrat Teixidor
Spain

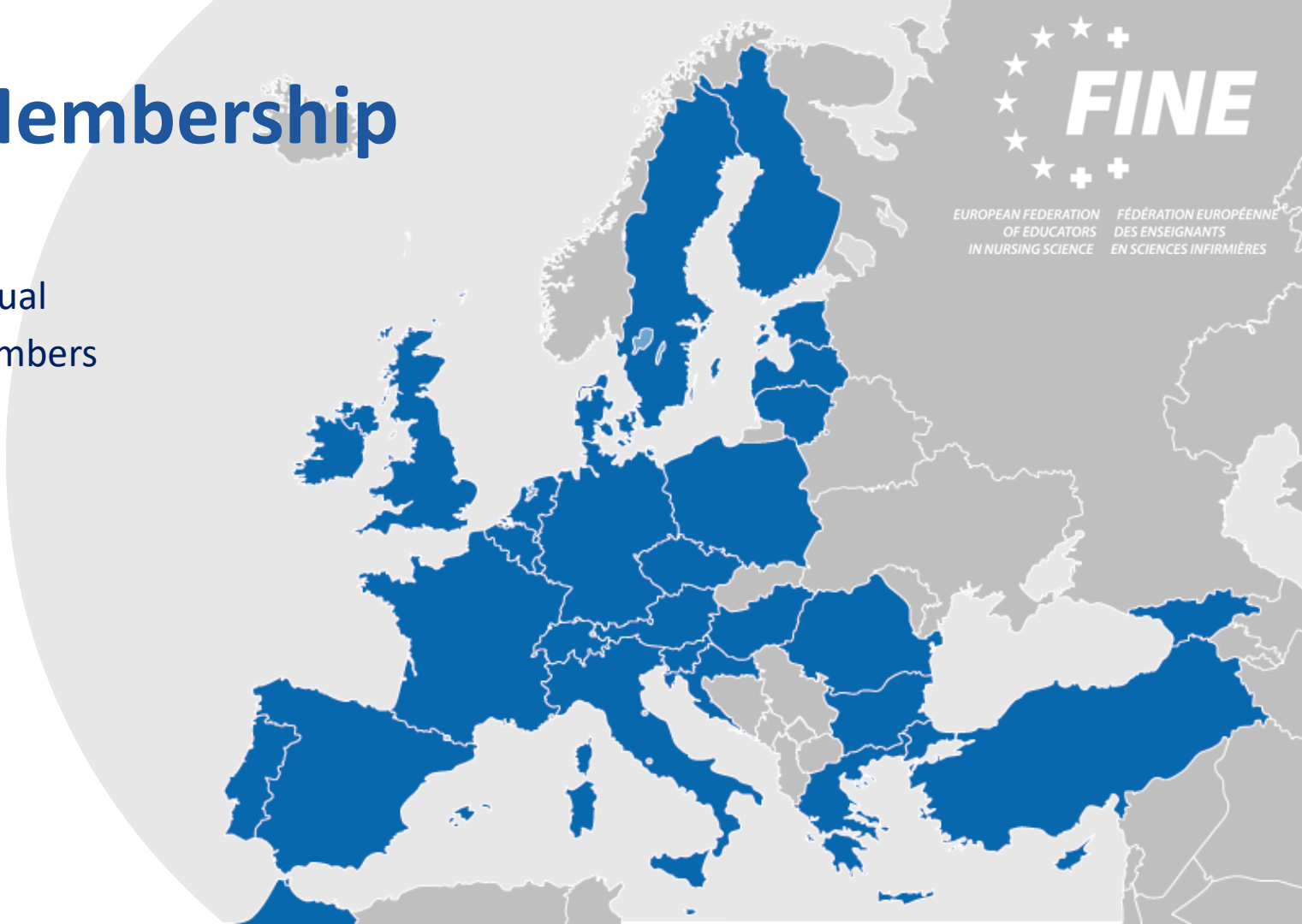
Helena Leino-Kilpi
Finland

Marc Dhaeze
Belgium

Brigita Salvic
Slovenia

FINE Membership

454 individual
Associates members



FINE Membership

National professional organisations, institutional members, international educational affiliates (associates) and individual affiliates (associates) working in the field of nursing education

ESCOLA SUPERIOR DE ENFERMAGEN DE LISBOA, Portugal (National, Portugal)
FINE BEL-LUX, BELGIUM Luxembourg (National, Belgique-Luxembourg)
ESCOLA SUPERIOR DE SAUDE IP SETUBAL, Portugal
ESCOLA SUPERIOR DE ENFERMAGEN PORTO, Portugal
ANGELA BOSKIN FACULTY OF HEALTH CARE,JEZENICE, Slovénia
UNIVERSITY OF PRIMORSKA, Slovénia
INSTITUT DE FORMATION DES PROFESSIONNELS DE SANTE VANNES, France
CEFIEC, PARIS, France
IFSI FRANCO BRITANNIQUE PARIS, France
SYNDICAT NATIONAL PROFESSION INFIRMIER, PARIS, France
CONSEIL NATIONAL PROFESSIONNEL INFIRMIER, PARIS France
UNIVERSITY OF MALTA, Malta
HAUTE ECOLE ARC SANTE NEUCHATEL, Swizterland
JAMK UNIVERSITY OF APPLIED SCIENCES, JYVASKYLA, Finland
UNIVERSITY OF ICELAND, REYKJAVIK, Iceland
UNIVERSITY OF PARMA, Italy
LYCEE TECHNIQUE PROFESSIONNEL DU Luxembourg
UNIVERSITY OF LUXEMBOURG
UNIVERSITY OF THESSALONIKI, Greece
UNIVERSITY OF GEORGIA, Georgia

FINE Strategic plan in 5 orientations

- Promote excellence in nursing sciences education by properly preparing educators and giving them access to continuous professional development.
- Promote the added value and image of nursing education in Europe.
- Defend the interests of students and educators in nursing sciences, at every level.
- Influence the elaboration of policies related to nursing education at a European level.
- Set up effective leadership and management within the federation to maximize its chances of success.

FINE Plan stratégique en 5 orientations

- Favoriser l’excellence dans l’enseignement des sciences infirmières en préparant adéquatement les enseignants et en leur donnant accès au développement professionnel continu.
- Promouvoir la valeur ajoutée et l’image de la formation et de l’enseignement infirmier en Europe.
- Défendre les intérêts des étudiants et enseignants en sciences infirmières à tous les niveaux.
- Influencer l’élaboration des politiques dans le domaine de la formation des infirmiers au niveau européen.
- Mettre en place un leadership et une gestion efficace au sein de la fédération pour maximiser ses chances d’atteindre ses objectifs.

2024

A year rich in projects. New members. The landscape of nursing education in Europe is changing. FINE is providing leadership to improve the visibility of the profession and its attractiveness in a context of shortage, to encourage exchanges of practice, to make the legal frameworks evolve, to enrich and strengthen members within their own countries.

Une année riche en projets. De nouveaux membres. Le paysage de la formation infirmière en Europe évolue. FINE exerce un leadership pour améliorer la visibilité de la profession et son attractivité dans un contexte de pénurie, pour favoriser les échanges de pratique, pour faire évoluer les cadres légaux, pour enrichir et rendre fort les membres au sein de leur pays.

- **FINE** Set up effective leadership and management within the federation to maximize its chances of success.

- Executive meetings
- Advisory meeting
- Newsletters
- New membership management software (Clubcollect)

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE
FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

Promote excellence in nursing sciences education by properly preparing educators and giving them access to continuous professional development.

- FINE endorse the submission of a **Dual Master's in Nursing Education**, co organized by the Nursing Departments of the International Hellenic University (Greece) and New York University (USA).

- **Background & Statement of Need:** Few Master of Science in Nursing Education programs exist in Greece. There is also a faculty shortage for the profession in the country. Nursing education in Greece also need to develop specialized educators with skills in simulation-based education to help prepare the next generation of nurses for the country. Nurses with an education specialty are also needed to work in professional development and continuing education roles as well as in community settings doing health promotion education with the public. Through collaboration with the New York University we will develop a Master of Science in Nursing degree modeled at the needs of Nursing Art and Science within a global perspective.

To promote the added value and image of nursing studies in Europe

- FINE is supporting **HUBERT CURIEN PARTNERSHIP PROGRAM for GREECE/FRANCE**.
- This project aims to implement the concept of Evidence Based Practice (EBP) as a core tenet of current nursing curricula by restructuring, modernizing and advancing nurse education through training nurse tutors the judicial use of current best evidence in their teaching.
- The project objectives are to empower nurse tutors and students by providing state of the art skills concerning Evidence Based Practice (EBP) and to harmonize the existing curricula of participant nursing schools at undergraduate level.
- Also, it aims to introduce new, Evidence Based, modules in nursing education by improving and updating the structure and content of nursing curricula. Our primary target group is therefore nurse educators and nurse students both in Greece and France who should be offered greater opportunity to develop their teaching and learning competencies respectively in order to ensure high quality nursing delivery to enhance patient safety.

FINE conference

- 180 participants
- 25 countries
- 47 oral communications
- 24 posters

Towards the "FINE Luxembourg declaration for the future of nursing education in Europe"

/ Main Objective

To consider innovative ways to improve nursing education in Europe to answer the health need of the population, as part of a continuum of initial and continuing training. To continue to build up a permanent network of people and experts in nursing education who are thinking about it and making proposals within their institution and at national and international level.

/ Objectif principal

Examiner les pistes d'innovation afin d'améliorer la formation infirmière en Europe pour répondre aux besoins en santé des populations, dans un continuum de formation initiale et continue. Continuer à construire un réseau permanent de personnes et d'experts dans la formation infirmière qui y réfléchissent et qui sont force de propositions dans leur institution et aux niveaux national et international.

FINE participation in research project

EDUCARE 5.0

Universitat Internacional de Catalunya

Support for EDUCARE 5.0

FINE express our intent to collaborate and support the EDUCARE 5.0 university consortium in its mission to advance the digitalization of health and care education while fostering entrepreneurship

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EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

FINE participation in research project

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EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE
FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

- **SPIRIT4CARE**

Objectives: What do you want to achieve by implementing the project?
Spiritual care is essential in caring for the whole person. It is the capacity to understand, recognize and integrate the existential and spiritual dimension of the patient in health-care. These dimensions take the form of listening and interacting on issues such as beliefs, hopes, meaning, values and a sense of identity. Spirit4care aims to support the teaching of spiritual care (SC) in the nursing discipline, by enabling teachers and training establishments to make it their own.

Implementation: What activities are you going to implement?
We intend to collaborate in the development of several joint activities: - production of guidelines to develop the train-the-trainers scheme, production of 4 introductory videos on spiritual care - production of 2 tele-simulations and 1 face-to-face simulation dedicated to spiritual care - implementation of 8 training weeks for nurse educators - implementation of 8 students weeks and 1 transnational week - organisation of a mid-term and closing conference, among other dissemination activities.

Results: What project results and other outcomes do you expect your project to have?
- Development of a transnational training programme on SC dedicated to nurse educators (initial and in-service training) - Creation of replicable and transferable teaching material in open access, translated into 4 languages (English, Polish, French, Portuguese) - Implementation of students weeks - Creation of an EU platform bringing together new developed teaching materials, training guidelines and resources - Dissemination of the developed content and teaching materials on spiritual care.

FINE participation in research project

- SIAH

- **Obj.: European application "Support and innovative approach to home care - SIAH" – Call for applications: Centres of Vocational Excellence (ERASMUS-EDU-2024-PEX-COVE)**

- We are strongly convinced of the importance of training sufficient number of care workers who are fit for 21th Century challenges in social care and developing a training system and methodology that suits the needs of the sector

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EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE
FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

FINE participation in research project https://new-nurse-educator.utu.fi/

Erasmus + New Nurse Educator

This project focuses specifically on the development of nurse educators and has sought to design, deliver and evaluate a training programme for nurse educators amongst other academic outputs.

FINE participation in political agenda

The European Commission services has started the preparation of **the implementation report of Directive 2005/36/EC which is due Q2 2025.**

The European Commission GROW D1 send a survey. FINE have participate in the process.

This was a very interesting opportunity for us to share the views of all our members.

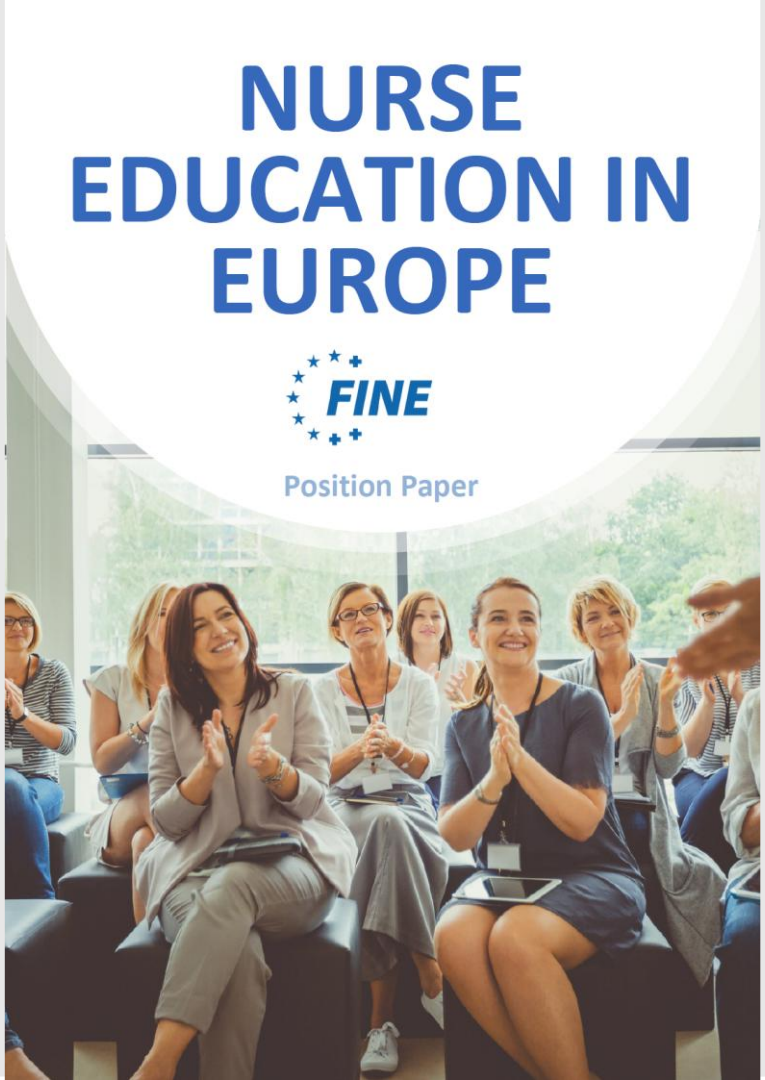
Minimum training requirements for nurses responsible for general care

https://www.fine-europe.eu/wp-content/uploads/2024/09/FINE-answer-survey-implementation-directive-2005-36-EU.pdf

FINE

participation in political agenda

FINE Position paper
on nurse education in Europe
https://fine-europe.eu/?p=3845&lang=en



FINE participation in political agenda

Conseil National Professionnel Infirmier	Programme Journée d'échanges du 16 octobre 2024 à l'Assemblée Nationale
	Investir dans la formation des infirmières
	compétences nécessaires pour améliorer la prévention et l'accès aux soins

Lieu – salle 7ème Bureau, Assemblée nationale 126 rue de l'Université 75007 PARIS (entrée par seule porte piétonne du bâtiment principal)
Horaires – 8h00/13h accueil dès 7h15 (présentation carte d'identité) - sur inscription pour les participants hors députés

Finalités – Investir dans la formation initiale infirmière afin de relever les défis de santé dont ceux de la prévention, de l'accès aux soins et le service rendu à la population quel que soit l'âge, le lieu et le parcours de vie. Rendre visibles les questionnements ciblant la réussite de l'évolution attendue des compétences infirmières, l'attractivité et la fidélisation. Ouvrir le débat questionnant l'impact de l'allongement de la formation initiale infirmière sur le processus de professionnalisation renforçant l'intégration dans les milieux cliniques et la longévité des parcours d'exercice professionnel infirmier.

6th ESNO CONGRESS

ESN EUROPEAN SPECIALIST NURSES ORGANISATION

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

From novice to expert. The changing paradigms: how to help nursing students survive and criteria for retention in a European context.

Cécile DURY

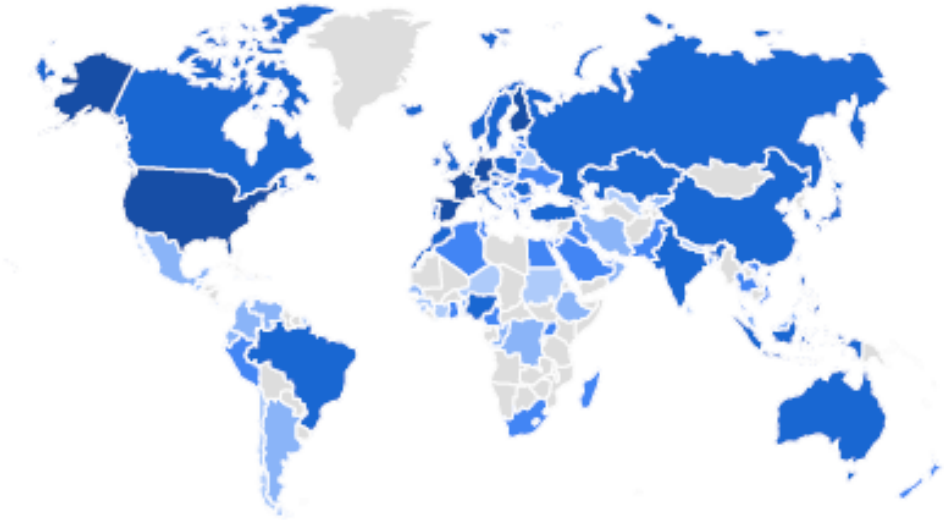
FINE President

Dean of the Health Sector of HENALLUX

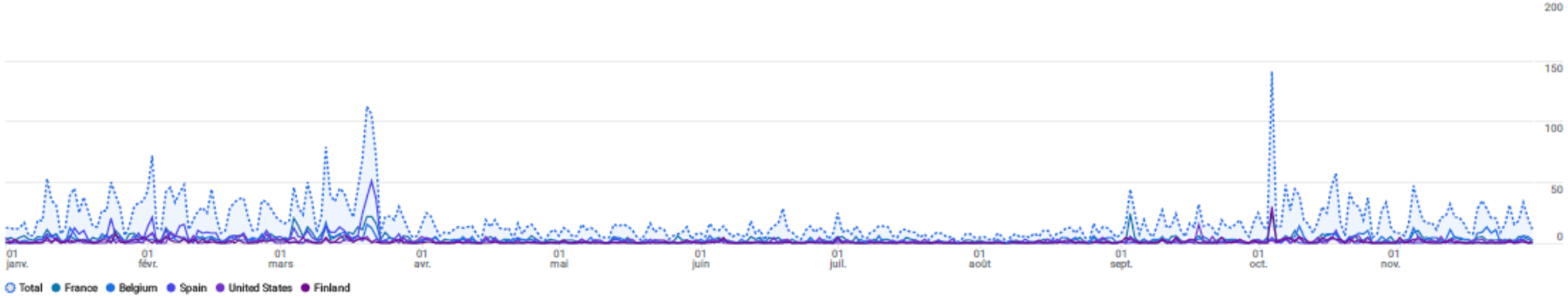
6th June 2024

Website statistiques

Utilisateurs actifs par Pays



PAYS	UTILISATEURS ...
France	787
Belgium	599
Spain	528
United States	376
Finland	209
Germany	174
United Kingdom	168

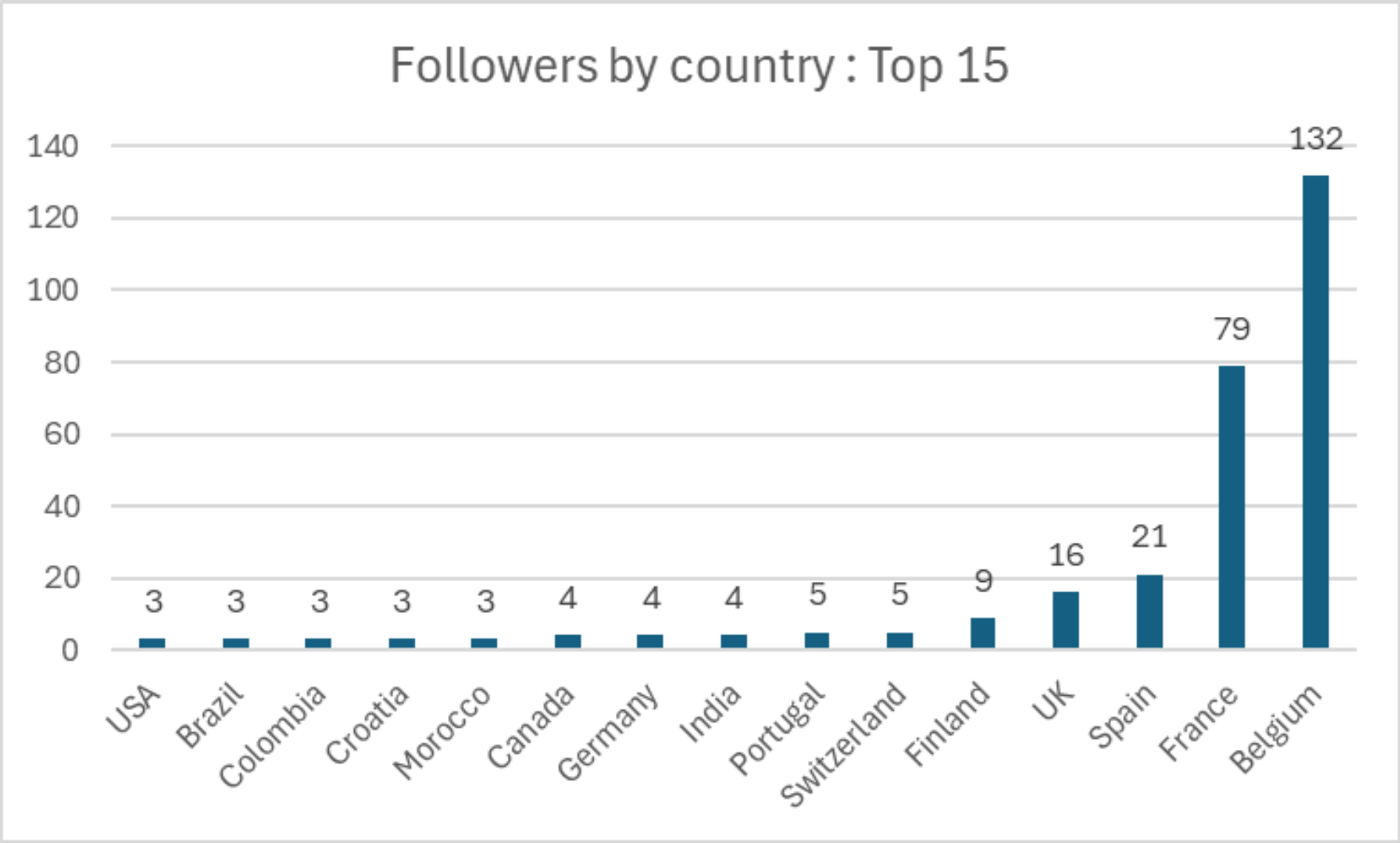


Tracer les lignes | Rechercher... | Lignes par page : 10 | Accéder à : 1 | 1-10 sur 123

		Pays	Utilisateurs actifs	Nouveaux utilisateurs	Sessions avec engagement	Taux d'engagement	Sessions avec engagement par utilisateur actif	Durée d'engagement moyenne par utilisateur actif	Nombre d'événements Tous les événements	Événements clés Tous les événements	Taux d'événements clés par utilisateur Tous les événements	Revenu total
		Total	4 676 100 % du total	4 479 100 % du total	4 391 100 % du total	59,35 % Égal à la moyenne	0,94 Égal à la moyenne	1 min 21 s Égal à la moyenne	46 656 100 % du total	0,00	0 %	0,00 €
☑	1	France	787	748	843	63,82 %	1,07	1 min 37 s	8 431	0,00	0 %	0,00 €
☑	2	Belgium	599	558	695	68,27 %	1,16	1 min 28 s	6 657	0,00	0 %	0,00 €
☑	3	Spain	528	447	617	63,87 %	1,17	1 min 50 s	5 471	0,00	0 %	0,00 €
☑	4	United States	376	376	55	14,36 %	0,15	4 s	1 400	0,00	0 %	0,00 €
☑	5	Finland	209	195	210	50,6 %	1,00	1 min 22 s	2 396	0,00	0 %	0,00 €
☐	6	Germany	174	162	150	56,18 %	0,86	55 s	1 572	0,00	0 %	0,00 €
☐	7	United Kingdom	168	158	151	47,63 %	0,90	1 min 15 s	1 620	0,00	0 %	0,00 €
☐	8	Portugal	158	148	209	70,37 %	1,32	2 min 29 s	2 596	0,00	0 %	0,00 €
☐	9	Luxembourg	145	138	191	68,21 %	1,32	1 min 30 s	1 945	0,00	0 %	0,00 €
☐	10	Netherlands	145	147	69	37,91 %	0,48	38 s	1 142	0,00	0 %	0,00 €

FINE Europe on Linkedin

	22-23	23-24
followers	225	520
page views	583	582
unique visitors	246	235
reactions	269	291
comments	11	10
reposts	85	18


Followers by country : Top 15
140
120
100
80
60
40
20
0
3
3
3
3
3
4
4
4
5
5
9
16
21
79
132
USA
Brazil
Colombia
Croatia
Morocco
Canada
Germany
India
Portugal
Switzerland
Finland
UK
Spain
France
Belgium

- **FINE** Promote the added value and image of nursing education in Europe : all executive and advisory members

FINE monitoring in connection with

- international association ICN, ESNO, ENSA, UDINE and WHO

- National association : FINE Bel-Lux, CEFIEC, LTPS, (Luxembourg), Portuguese Council of Nurses, CNPI, SNPI

- Partner of the “Institut Européen du Thermalisme” wich have open in April 2022 at the Faculty of Medicine, Biology and Health Campus in Vandœuvre-lès-Nancy.

Promotion of Fine Europe in diverse national events and lecturer

FINANCIAL REPORT
AG

05 December 2024

SOLDE COMPTE COURANT 1er novembre 2023 au 31 octobre 2024	
31 octobre 2023	**86 205,52**
31 octobre 2024	**86 349,96**

COMPTE DE RESULTAT
11/2023 – 10/2024

CHARGES	**2024**	**PRODUITS**	**2024**
Frais Exécutif et advisory	3315,46	Adhésions	11850
Reliquat WG Paris	4337,61	Virement actions	181,97
Communication (Web et visuel)	2595,13		
Notaire	2321,05		
Frais bancaires	492,97		
Frais de secrétariat et club collect	6148,99		
Conférence Barcelona WG Lux	39613,94 705,78		47350 610
	59531,73		**59381,97**

BILAN DES RESSOURCES		
	2023	2024
Actions et titre de capital Évaluation du portefeuille au	79 828,70	86 136,61
LCL compte courant	86 205,52	86 349,96
Total patrimoine	166 034,22	172 486,57

Election of the Executive members for the term 2024-2027

Candidates :

https://fine-europe.eu/?p=3925&lang=en

Processus : externalization to ensure a transparent processus

- HBB (Het Branche Bureau) used
- Formdesk as a tool for the voting

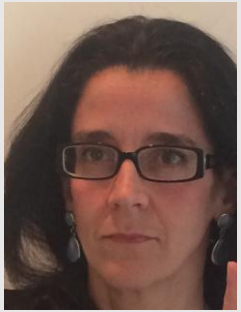
Election of the Executive members for the term 2024-2027

Candidates elected :

Prof. Sara Pinto	2 votes
Prof. Antonio Bonacaro	1 vote
Dr. Mirko Prosen	1 vote
Dr. Olivier Morenon	1 vote
Ms Cécile Dury	8 votes
Associate professor Maria Cassar	1 vote
PhD candidate Besarta Taganoviq	no votes
Mr Jean-Francois Jezegou	2 votes
Dr Dimitris Theofanidis	1 vote
Prof. Helga Bragadottir	1 vote

FINE Executive members 2024-2027

Cécile Dury
PRESIDENT
Belgium



Maria Cassar
VICE-PRESIDENT,
Malta

Jean-François Jézégou
TREASURER, France

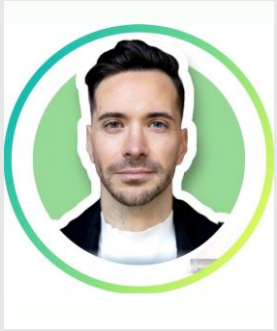
Dimitris Theofanidis
Greece

Mirko Prosen
Slovenia

Helga Bragadottir
Iceland

Antonio Bonacaro
Italia

Sara Pinto
Portugal



Olivier Morenon
Switzerland

Advisory members 2024 - 2027

- To be renewed…

Specials great thanks to

- **Maria Filomena Mendes Gaspar**

- FINE VICE-PRESIDENT

- Coordinator Professor of ESEL (Lisbon School of Nursing) with public discussion in Nursing Administration.
- Coordinator of Department: Nursing Administration
- Former President of ESEL 2007 -2019

Filo,
you have made a lot for FINE!
And for nursing education in Europe!

FINE

EUROPEAN FEDERATION OF EDUCATORS IN NURSING SCIENCE

FÉDÉRATION EUROPÉENNE DES ENSEIGNANTS EN SCIENCES INFIRMIÈRES

JOIN US !

- Expand your professional and academic networks in nursing education
- Strengthen nursing education leadership and practice
- Support and benefit from knowledge transfer in nursing education
- Contribute expert evidence and political counselling to advance nursing education across the EU and internationally
- Help to develop refine and use FINE position statements to support Nursing Education
- Get/receive support for your own institution projects or at a national and international scale
- Join collaborative projects: research, mobility, innovation, etc.

https://fine-europe.eu

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