



# European Nurse Training: The Common Political Strategy

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# Working together for health

The World Health Report 2006

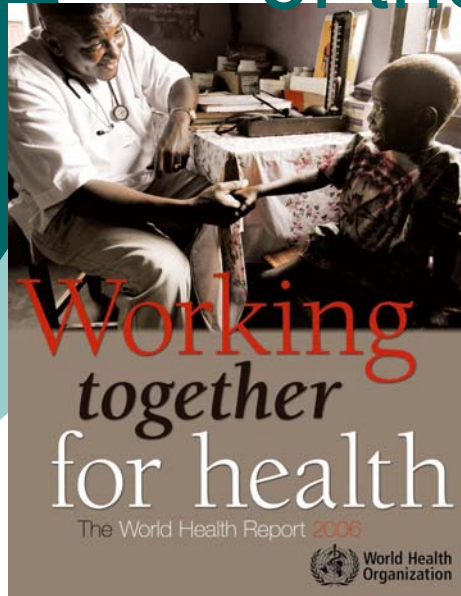


World Health  
Organization

*we're here  
with the  
health  
workers  
who are  
with  
the people  
they serve*



# Five messages of the WHR



**1 Educated and well-trained health workers save lives** – They are vital for providing access to disease prevention, treatment and care for all, including those living in extreme poverty.

**2 Support and protect health workers** – Safe and supportive working conditions must be ensured, and salaries, resources and management structures improved.

**3 Enhance the effectiveness of the health workforce through new strategies** – Enormous opportunities to achieve efficiency gains exist in many settings, and strategies must focus on the existing workforce because of the time lag in recruiting or training new health workers.

**4 Tackle imbalances and inequities** – There are now widening imbalances and inequities in the availability and migration of health workers that seriously undermine the provision of fair and universal health care.



# Five messages of the WHR

**5 Governments must take the lead** – To make progress in all the above areas, governments must provide leadership in planning, formulating and implementing the required policies.

**Promote partnership and cooperation** – Alliances of stakeholders within countries backed by global and regional reinforcement are needed to properly address the technical and political challenges of health workforce development.

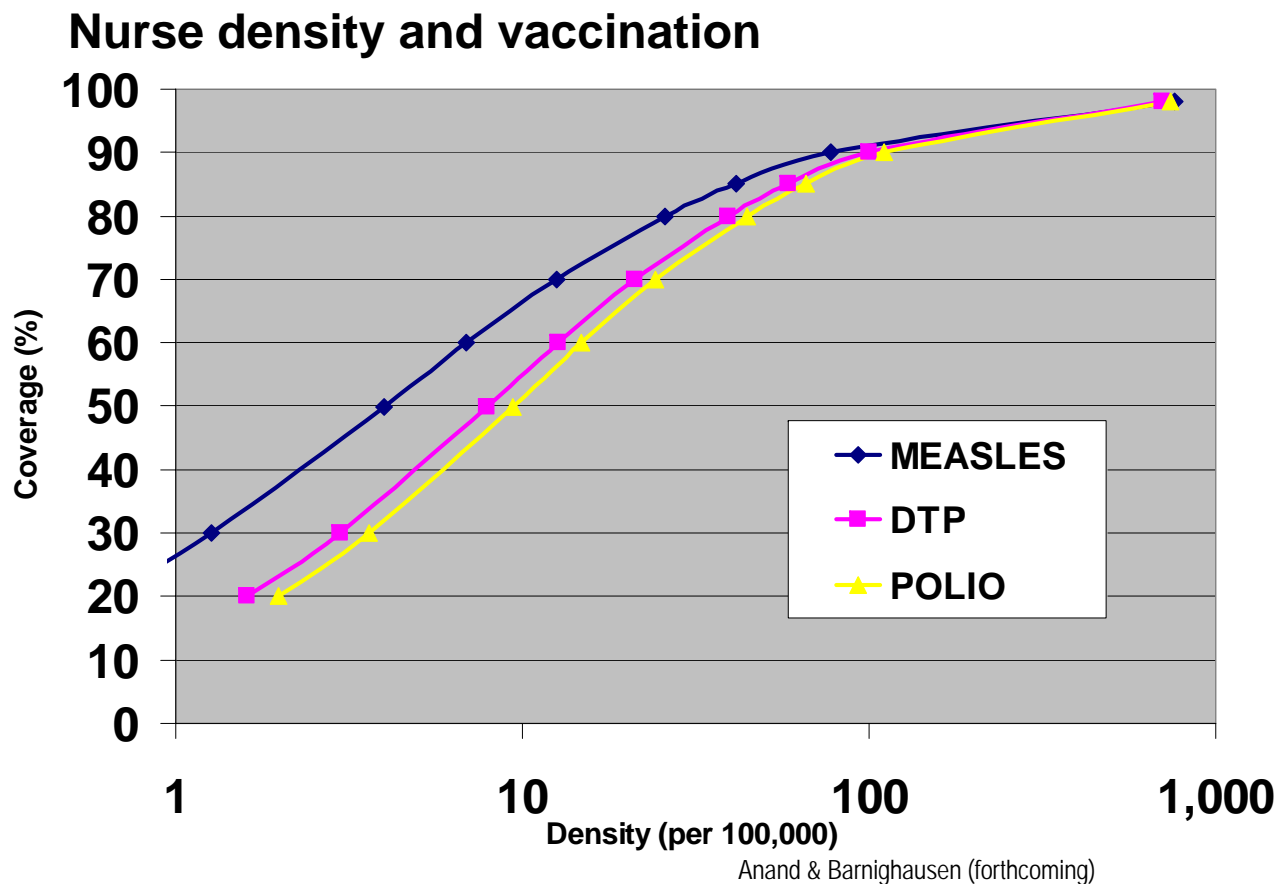
**Build trust among all stakeholders** – Trust between governments, employers, health professionals and the communities they serve must be nurtured and maintained.

# Educated and well-trained health workers save lives!



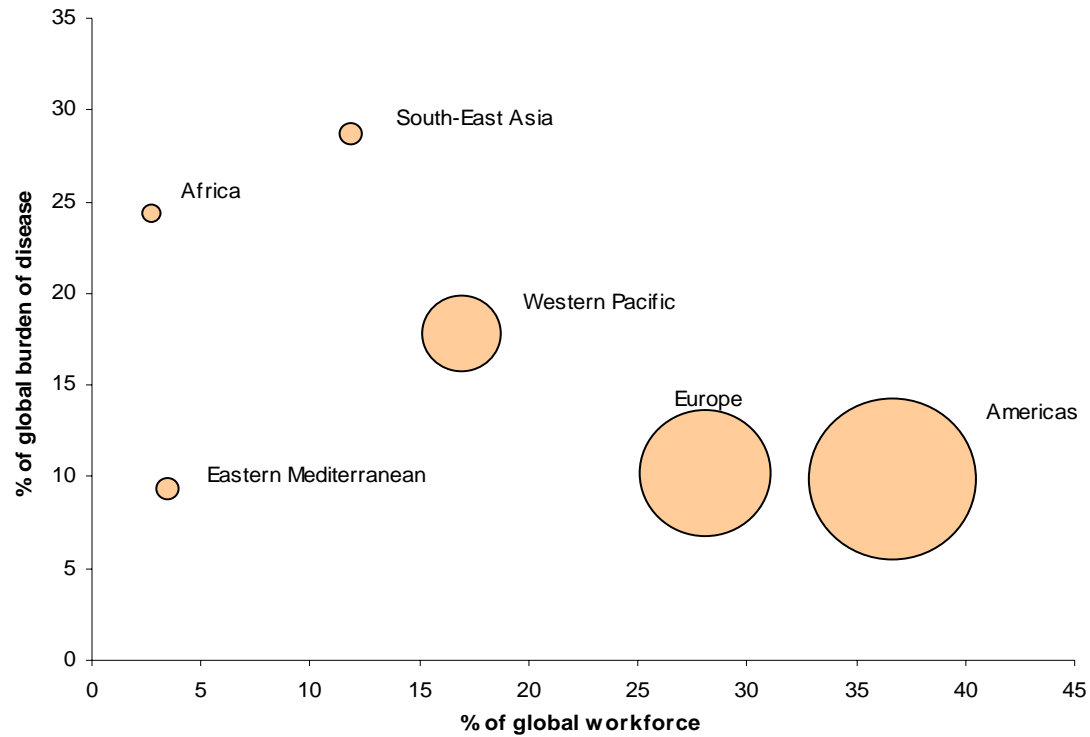
Source: WHO (2006). *The World Health Report 2006 – Working Together for Health*. Geneva, World Health Organization (in press)

# Educated and well-trained health workers save lives!



# Tackle imbalances and inequities

Distribution of health workers by level of health and burden of disease,  
WHO regions

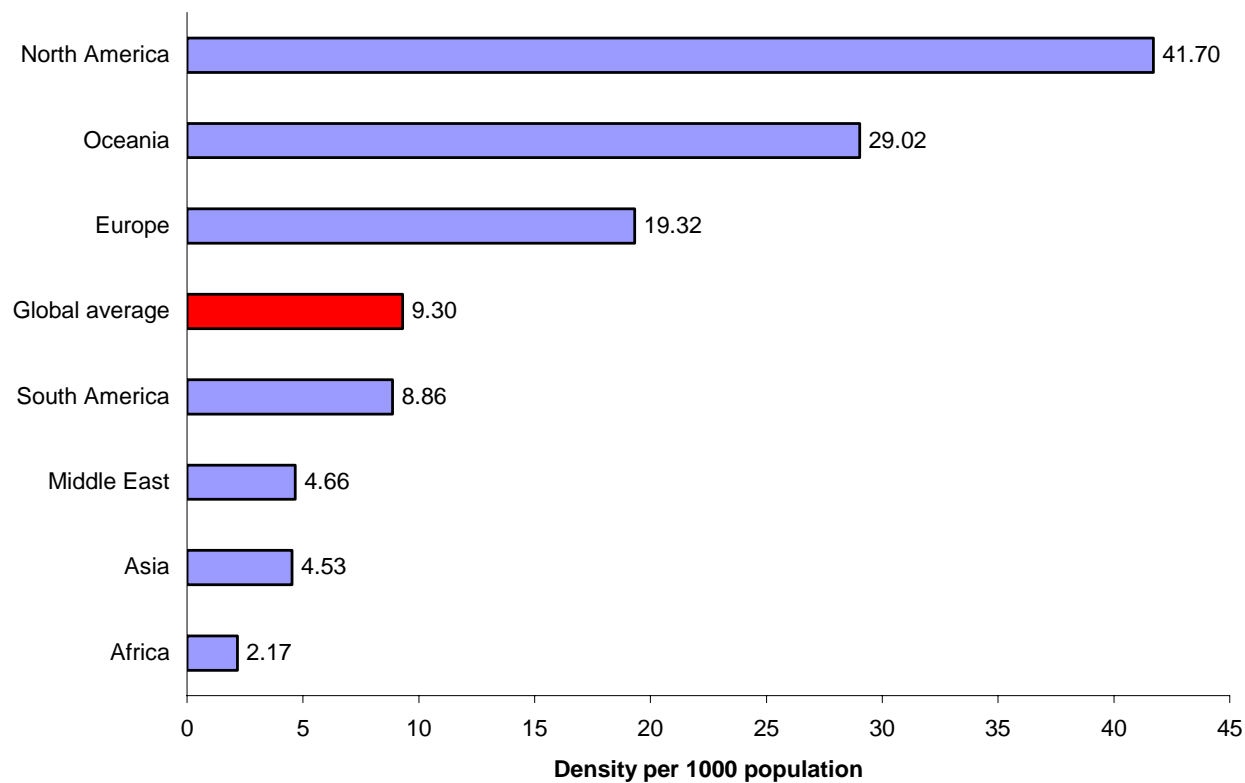


Source: WHO (2006). *The World Health Report 2006 – Working Together for Health*. Geneva, World Health Organization (in press)



# Educated and well-trained health workers save lives!

~~The converse: fatal flows/below certain thresholds, people die~~



Source: WHO (2006). *The World Health Report 2006 – Working Together for Health*. Geneva, World Health Organization (in press)



## Global Resources on N &M

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- 13 million nurses and midwives
- 6000 training institutions
- 80 Chief Nursing Officers
- 44 WHO Collaborating Centers
- 125 National Professional Associations



# WHA Resolutions

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- WHA 59.27 **Strengthening Nursing and Midwifery**

(integrated HRH plan, leadership at all levels, positive workplace environment, ethical recruitment)

- WHA 59.23 **Rapid Scaling-up production of health workers**

(faculty training, partnership, twinning, use of technology, increased investment)



# WHO Strategy for Nursing and Midwifery Education in the European Region

- **FOCUS:** increasing the level of basic education to equip N&M with the necessary skills → safe, quality, efficient and cost effective , independent practitioners
- **Principle:** education and practice moving together in mutual respect, partnership, shared values and goals → meet health needs of the region
- **Goal :** better health for people in Europe



## WHO Regional Report on Nursing and Midwifery Education

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- Multiple levels of nursing preparation
- Awards /certificates not equivalent to university degree
- Nursing educators – preparation and clinical competencies



## Major Policy Trends in Nursing Education/Practice

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- Commitment to reach a common standards for education
- Move to higher education
- Regulation of the profession



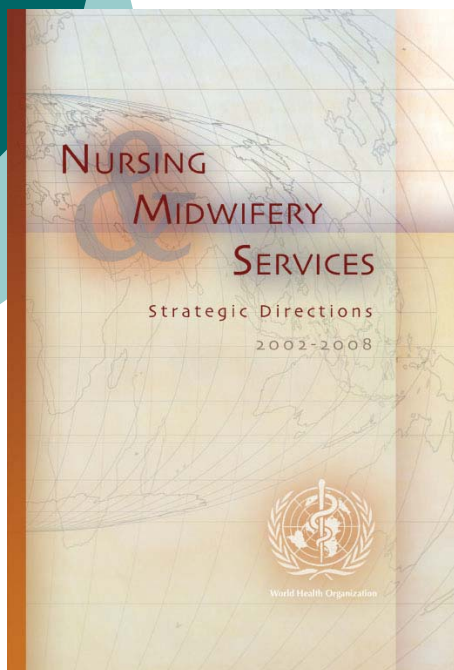
# Global Alliance for Nursing and Midwifery

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- Vision: global link of nursing and midwifery practitioners, training institutions, professional associations, regulatory bodies and Chief Nursing Officers

# Policy Directions

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- Strategic Directions 2002-2008
  - Five key interventions areas to improve N&M services:
    1. Health and Human Resources Planning
    2. Management of Health Personnel
    3. Practice and Health Systems Improvement
    4. Education of Nurses and Midwives
    5. Leadership and Governance





# **The NMO Website**

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**[www.who.int/hrh/nursing\\_midwifery](http://www.who.int/hrh/nursing_midwifery)**



# **More Power to Nursing and Nurses !!!**

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**Partnership**

**Advocating for each other**

**Building on our strengths**



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**Thank You**